

Subject: Appointment of a board member.

Current Report No. 14 / 2026

The Management Board of ULMA Construcccion Polska S.A. (further herein referred to as the 'Company') hereby informs that on June 29th, 2026, the Supervisory Board of the Company adopted a resolution in appointment of **Mr. Giordano Marcel Weschenfelder** as a member of Management Board with effect from July 1st, 2024.

Mr. Giordano Marcel Weschenfelder was appointed for the term finishing on the day of the Annual General Meeting where the financial report for the fiscal year 2028 shall be accepted.

Mr. Giordano Marcel Weschenfelder was born in 1977. In 2000 he graduated from the Faculty of Civil Engineering, obtaining the title of Civil Engineer, and in 2014 he completed his MBA studies at the Getúlio Vargas Foundation in Rio de Janeiro.

In 2000, he began an internship at one of ULMA's representative offices, where he started working as a construction engineer in 2002. Initially, he was responsible for the operations of the company's southern branch in Brazil. In 2007, he became manager of the Rio de Janeiro branch, and two years later, he assumed the position of regional manager, responsible for the branches in Rio de Janeiro and in Bahia. From 2016, he was associated with ULMA Construcccion Polska S.A. – first as Contracts Director, and from the beginning of 2019 as General Manager and a member of the Management Board, responsible for operations in the Polish.

In 2021, he was appointed Director of Market Intelligence at the ULMA Group company in Brazil.

Mr. Giordano Marcel Weschemfelder does not run any business activity which would be competitive to the Issuer's business. Neither is he a partner to any competitive civil-law partnership, nor a board member of any competitive limited company, nor a board member of any other competitive legal entity. He is not entered into the Register of Insolvent Debtors kept pursuant to the act on the National Court Register.

Legal basis: § 5 section 6 of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state (i.e. Journal of Laws of 2025, item 755).

Date: 29 June 2026

Signatures: Magdalena Prędata – Member of the Management Board

Marek Czupryński – Member of the Management Board