

**Current Report No. 10 / 2026**

**Subject: Resolutions adopted by the Ordinary General Meeting of Shareholders of ULMA Construccjon Polska S.A. on May 21, 2026.**

Enclosed the Management Board of ULMA Construccjon Polska S.A. (the “**Company**”) hereby announces the resolutions adopted at the Ordinary General Meeting of ULMA Construccjon Polska S.A. on **21 May 2026**.

Furthermore, the Company informs that the General Meeting did not refrain from considering any of the item of the agenda, there were no resolutions that were put to the vote and were not adopted by the Ordinary General Meeting, and there were no objections to the minutes.

***Legal basis:** § 20 section 1 points 6 of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state (Journal of Laws of 2025, item 755)*

**Date:** 21. 05. 2026

**Signatures:** Magdalena Prędotą – Member of Management Board  
Marek Czupryński – Member of Management Board

The Management Board of the ULMA Construccjon Polska S.A. with its registered office in Koszajec, 05-840 Brwinów ("Company") makes available to the public the content of the resolutions adopted at the Ordinary General Meeting of Shareholders of the Company, which was held on May 21, 2026:

**Resolution No. 1/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the election of the Chairman of the General Meeting**

§ 1.

The Ordinary General Meeting of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec hereby elects Mr. Marcin Zawistowski the Chairman of the General Meeting.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 2/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the election of members of the Returning Committee**

§ 1.

The Ordinary General Meeting of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec hereby elects the following members of Returning Committee:

Mr. Krzysztof Burczaniuk  
Mrs. Katarzyna Kotlewska

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 3/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the adoption of the agenda**

§ 1.

The Ordinary General Meeting of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec (the "Company") hereby adopts the following agenda:

1. Opening of the meeting.
2. Election of the Chairman of the General Meeting.
3. Election of members of the Returning Committee.
4. Statement of the correctness of convening the General Meeting and its ability to adopt resolutions.
5. Adoption of the agenda.
6. Consideration and resolution of the case:

- a) approval of the Management Board's report on the activities of ULMA Construccjon Polska Spółka Akcyjna and ULMA Construccjon Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2025;
  - b) approval of the Company's financial statements for the year ended on 31 December 2025;
  - c) approval of the consolidated financial statements of ULMA Construccjon Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2025;
  - d) approval of the report of the Supervisory Board of ULMA Construccjon Polska Spółka Akcyjna on its activities for 2025;
  - e) distribution of the Company's profit for 2025;
  - f) acknowledgement of the fulfilment of duties by members of the Management Board in 2025;
  - g) acknowledgement of the fulfilment of duties by members of the Supervisory Board in 2025;
  - h) giving an opinion on the report of the Supervisory Board on remuneration of the members of the Management Board and the Supervisory Board in 2025;
  - i) determination of the number of members of the Company's Supervisory Board for a new term of office;
  - j) appointment of a members of the Company's Supervisory Board for a new term of office;
  - k) determination of the remuneration of the Supervisory Board Members.
7. Closing of the meeting.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 4/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026**

**on the approval of the Management Board's report on the activities of ULMA Construccjon Polska Spółka Akcyjna and  
ULMA Construccjon Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2025**

§ 1.

Acting pursuant to Article 395(2)(1) of the Commercial Companies Code and Article 33(1)(a) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby approves the Management Board's report on the activities of ULMA Construccjon Polska Spółka Akcyjna and ULMA Construccjon Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 5/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026**

**on the approval of the financial statements of ULMA Construccjon Polska Spółka Akcyjna  
for the year ended on 31 December 2025**

§ 1.

Acting pursuant to Article 395(2)(1) of the Commercial Companies Code and Article 33(1)(a) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby approves the financial statements of ULMA Construccjon Polska Spółka Akcyjna for the year ended on 31 December 2025, containing the following information:

- a) Profit and loss account and other comprehensive income for the financial year from 1 January to 31 December 2025 disclosing a comprehensive income and net profit of PLN **5 717** (say: five million seven hundred and seventeen thousand Polish zloty),
- b) The statement of financial position as at 31 December 2025 which shows under assets and equity and liabilities the amount of PLN **391 212** (say: three hundred ninety-one million and two hundred twelve thousand Polish zlotys),

- c) Statement of changes in equity for the financial year from 1 January to 31 December 2025 showing an increase in equity in the amount of PLN **5 717** (say: five million seven hundred and seventeen thousand Polish zloty),
- d) Statement of cash flows for the financial year from 1 January to 31 December 2025 showing an increase in cash of PLN **2 715** (say: two million seven hundred and fifteen thousand Polish zlotys),
- e) Additional information on the adopted accounting policies and other explanatory notes.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 6/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the consolidated financial statements  
of ULMA Construccjon Polska Spółka Akcyjna Group for the year ended on 31 December 2025**

§ 1.

Acting pursuant to Article 395(5) of the Commercial Companies Code and Article 33(1)(a) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby approves the consolidated financial statements of the ULMA Construccjon Polska Spółka Akcyjna Group for the year ended on 31 December 2025, containing:

- a) consolidated profit and loss account and other comprehensive income for the financial year from 1 January to 31 December 2025 showing a comprehensive income of PLN **6 832** (say: six milion eight hundred and thirty-two thousand Polish zlotys) and the net profit of PLN **13 339** (say: thirteen milion three hundred and thirty-nine thousand Polish zlotys),
- b) the consolidated statement of financial position as at 31 December 2025, which shows under assets and equity and liabilities the amount of PLN **425 725** (say: four hundred twenty-five million seven hundred and twenty-five thousand Polish zlotys),
- c) statement of changes in consolidated equity for the financial year from 1 January to 31 December 2025 showing an increase in equity of PLN **6 832** (say: six milion eight hundred and thirty-two thousand Polish zlotys),
- d) consolidated statement of cash flows for the financial year from 1 January to 31 December 2025 showing an increase in cash of PLN **3 066** (say: three milion and sixty-six thousand Polish zlotys),
- e) additional information on the adopted accounting policies and other explanatory notes.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 7/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the approval of the report on the activities of the Supervisory Board of  
ULMA Construccjon Polska Spółka Akcyjna in the financial year 2025**

§ 1.

Acting pursuant to Article 395(5) of the Code of Commercial Companies, the Ordinary General Meeting hereby approves the report of the Supervisory Board of ULMA Construccjon Polska Spółka Akcyjna on its activities for 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 8/2026  
of the Ordinary General Meeting of  
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the distribution of profit**

§ 1.

Acting pursuant to Article 395(2)(2) of the Commercial Companies Code and Article 33(1)(b) of the By-Laws of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, taking into account the result of the assessment of the Management Board’s proposal regarding the distribution of profit presented by the Supervisory Board of the Company in accordance with Article 382(2) of the Commercial Companies Code, the Ordinary General Meeting hereby resolves to allocate the entire net profit of ULMA Construcccion Polska S.A. (the "Issuer") for 2025 in the amount of PLN **5 717 413,77** (say: five million seven hundred and seventeen thousand four hundred thirteen and 77/100) to supplementary capital.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 9/2026  
of the Ordinary General Meeting of  
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Management Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2) and (3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Rodolfo Carlos Muñiz Urdampilleta** , President of the Management Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 10/2026  
of the Ordinary General Meeting of  
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Management Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2) and (3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Krzysztof Orzełowski**, Member of the Management Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No.11/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Management Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2) and (3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mrs. **Magdalena Prędoła**, Member of the Management Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 12/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Management Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2) and (3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Marek Czupryński**, Member of the Management Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 13/2026  
of the Ordinary General Meeting of  
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby

acknowledges the fulfilment of duties by Mr. **Aitor Ayastuy Ayastuy**, Chairman of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No.14/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Iñaki Irizar Moyua**, Deputy Chairman of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 15/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Michał Markowski**, Member of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 16/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mrs. **Gabriela Maria Glonek**, Member of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 17/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board  
in the financial year 2025**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Eñaut Eguidazu Aldalur**, Member of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 18/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the assessment of the Report of the Supervisory Board on  
remuneration of the members of the Management Board and Supervisory Board of ULMA Construcción Polska S.A. for the  
financial year 2025**

§ 1.

Acting pursuant to Article 395 § 2<sup>1</sup> of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting, taking into account the report of the independent auditor on the performance of the assurance service providing reasonable certainty in the assessment of the Supervisory Board's of the remuneration report, expresses a positive opinion on the report on the remuneration of the members of the Management Board and Supervisory Board for the financial year 2025.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 19/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026**

**on the determination of the number of members of the Supervisory Board  
for the new term of office**

§ 1.

Acting in accordance with Art. 385 (1) of the Code of Commercial Companies and Art. 19 of the Articles of Association of the Company, the Ordinary General Meeting appoints the Supervisory Board consisting of five members for the new term of office.

§ 2.

The resolution shall enter into force upon adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 20/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, the Ordinary General Meeting hereby appoints Mrs. **Gabriela Maria Glonek** as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 21/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, the Ordinary General Meeting hereby appoints Mr. **Iñaki Irizar Moyua** as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 22/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, the Ordinary General Meeting hereby appoints Mr. **Aitor Igartua Urzelai** as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 23/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, the Ordinary General Meeting hereby appoints Mr. **Michał Markowski** as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 24/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, the Ordinary General Meeting hereby appoints Mr. **Igor Saez de Ibarra** as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 543 937 votes „for” the resolution, 0 votes „against” and 0 votes „abst”.*

**Resolution No. 25/2026  
of the Ordinary General Meeting of  
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec  
of 21 May 2026  
on the determination of the remuneration of members of the Supervisory Board**

§ 1.

Acting in accordance with Art. 392 (1) of the Code of Commercial Companies and Art. 25 of the Company's Articles of Association, the Ordinary General Meeting of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, hereby establishes that starting from 22 May 2026:

1. the monthly remuneration of Mr. Michał Markowski shall be PLN 4,000.00 gross (including the sitting on the Audit Committee). Moreover, Mr. Michał Markowski shall be entitled to receive the reimbursement of costs incurred, including, in particular, travel and accommodation costs, related to his/her participation in the works of the Supervisory Board. Mr. Michał Markowski may waive the right to the remuneration received from the Company within

14 days from the date of adoption of the resolution by submitting a written statement to the Company. The remuneration shall be due for the period in which a given person holds the position of a member of the Supervisory Board and payable by the 30th day of the calendar month in respect of which it is due, to the bank account indicated in writing by this member of the Supervisory Board. If a given person holds the position of a member of the Supervisory Board for a part of the month, the remuneration shall be reduced proportionally to the term of office in a given calendar month.

2. the monthly remuneration of Mrs. Gabriela Maria Glonek shall be PLN 4,000.00 gross (including the sitting on the Audit Committee). Moreover, Mrs. Gabriela Maria Glonek shall be entitled to receive the reimbursement of costs incurred, including, in particular, travel and accommodation costs, related to his/her participation in the works of the Supervisory Board. Mrs. Gabriela Maria Glonek may waive the right to the remuneration received from the Company within 14 days from the date of adoption of the resolution by submitting a written statement to the Company.
3. The remuneration shall be due for the period in which a given person holds the position of a member of the Supervisory Board and payable by the 30th day of the calendar month in respect of which it is due, to the bank account indicated in writing by this member of the Supervisory Board. If a given person holds the position of a member of the Supervisory Board for a part of the month, the remuneration shall be reduced proportionally to the term of office in a given calendar month.
4. other members of the Supervisory Board (including the sitting on the Audit Committee) will not be entitled to remuneration.

§ 2.

All previous resolutions regarding the remuneration of the Supervisory Board members are hereby repealed.

§ 3.

The resolution shall enter into force upon its adoption.

*Number of shares for which valid votes were cast: 4 543 937, representing 86.46% in the share capital. A total of 4 543 937 valid votes were cast regarding the resolution, including 4 285 699 votes „for” the resolution, 0 votes „against” and 258 238 votes „abst”.*