

Subject: Nominating of candidates for the position of Supervisory Board Member of the Issuer.

The Management Board of ULMA Construcción Polska S.A. with its registered office in Koszajec (hereinafter the “**Issuer**” or the “**Company**”) announces to the public that today it received from the shareholder ULMA CyE, S. Coop. a nomination of the following candidates for the next term of office of the Supervisory Board of the Company:

- 1) Mr. Aitor Igartua Urzelai,
- 2) Mr. Igor Saez de Ibarra,
- 3) Mr. Iñaki Irizar Moyua,
- 4) Mrs. Gabriela Maria Glonek (independent member of the Supervisory Board),
- 5) Mr. Michał Markowski (independent member of the Supervisory Board).

The notification was submitted in connection with point 6(j) of the agenda of the General Meeting of Shareholders, convened on 21 May 2026, which provides for the appointments of Supervisory Board for the next term of office.

Information regarding education, qualification, and previously held positions, together with a description of his professional career, shall be annexed to the report.

Legal basis: § 20 section 1 point 1 and point 2 of the Regulation of the Minister of Finance of 6 June 2025 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state (Journal of Laws of 2025, item 755)

Date: 18. 05. 2026

Signatures: Magdalena Prędoła – Member of the Management Board
Marek Czupryński – Member of the Management Board

CVs of the candidates for Supervisory Board Members for the new term of office.

Mr. Aitor Igartua Urzelai – born in 1969

Education: in 1994 he graduated from the Faculty of Industrial Engineering of the Technical University of Vitoria-Gasteiz, and in 2010, he obtained the title of Occupational Health and Safety Specialist.

Professional experience: in the years 1994-1995 he worked as a Quality Control Specialist in a foundry industry company, Fundiciones OLAZABAL. Since 1995 he has been associated with ULMA CyE, in he initially developed his skills in the sales division. From 1995 to 2000 he worked as a salesman in the scaffolding department in Gipuzkoa, and from 2001 to 2005 in the North Branch, where in 2006 he was appointed Director of the aforementioned Branch. In 2010, he assumed the position of Spanish Region Director, in 2011 he expanded his area of responsibility to cover the entire Iberian Peninsula. Since 2013 he has been the Managing Director for the Iberian Peninsula and Mexican markets. From 2025 he is also responsible for the development of direct sales. On April, 1, 2026, he was appointed General Director of ULMA CyE, a position he holds to date.

Mr. Aitor Igartua does not pursue any other activity that would be competitive to that of the Issuer. He is not a partner in any civil law company or a partnership, or a member of a governing or supervisory body of any commercial company or a member of a governing or supervisory body of any other legal entity that would be competitive to ULMA Construcción Polska S.A. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Mr. Igor Saez de Ibarra – born in 1975

Education: he graduated from the Faculty of Administration and Management at the University of Basque Country and he holds a diploma in management skills from the Technological Institute of Higher Education in Monterrey (Mexico). He is currently developing his managements habilities with an MBA at the same university.

Professional experience: from 2000 to 2003, he worked as a Planning Specialist at Gamesa Aeronáutica, and then as a Head of Administration from 2004 to 2005. In the years 2006-2012, he developed his career at Aernnova Aerospace, serving until 2007 as a Head of Administration at the Spanish branch in Vitoria, and from 2008 to 2012, he worked at Aernnova Aerospace Mexico, first as a Head of Administration and Finance, and then as a Managing Director of Administration and Finance. From 2012 to 2017, he served as a Chief Financial Officer for the Americas at Fagor Industrial Mexico. In 2017, he began working with ULMA Construction, taking up the position of Financial Director of the Company in Mexico, where he has been General Director since 2020.

Mr. Igor Saez de Ibarra does not pursue any other activity that would be competitive to that of the Issuer. He is not a partner in any civil law company or a partnership, or a member of a governing or supervisory body of any commercial company or a member of a governing or supervisory body of any other legal entity that would be competitive to ULMA Construcción Polska S.A. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Mr. Iñaki Irizar Moyua – born in 1974

Education: In 1998 Mr. Iñaki Irizar Moyua graduated from the Industrial Engineering Department at the University of Navarra where he earned an Industry Engineer degree. In 2003, he earned a Master of Numerical Methods in Engineering degree at the Polytechnic University of Catalonia.

Professional experience: In 1998-1999, he was a Research and Development Engineer at IKERLAN Technology Research Centre. Since 1999, he has been working at ULMA Construction, where he has been a Research and Development Engineer (1999-2005), Product Manager (2005-2008), Design Engineering Director (2009-2012) and, since 2013 - Technical Director.

Mr. Iñaki Irizar Moyua does not pursue any other activity that would be competitive to that of the Issuer. He is not a partner in any civil law company or a partnership, or a member of a governing or supervisory body of any commercial company or a member of a governing or supervisory body of any other legal entity that would be competitive to ULMA Construcción Polska S.A. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Mrs. Gabriela Maria Glonek – born in 1975

Education In 1999 Gabriela graduated from the Faculty of Finance and Banking at the University of Lodz with a Master's degree in economics, specializing in corporate finance. She devoted her master's thesis to one of the first companies listed on the Polish stock exchange. In 2008 she obtained the qualifications of a Chartered Accountant at the Polish Chamber of Chartered Accountants.

Professional experience: In 1999-2000 Gabriela worked at the business credit agency Creditreform Polska Sp. z o.o., where she performed tasks related to the analysis of the financial situation of business entities. In the years 2000-2004 she gained experience in auditing companies: Haarmann Hemmerlath and Partners and the Instytut Studiów Podatkowych Modzelewski i Wspólnicy. From 2004 to 2012 Gabriela was employed at KPMG Audyt where she was responsible for auditing the financial statements of Polish and international capital companies according to the Polish accounting standards, IFRS and USGAAP standards. From 2012 she was responsible for controlling of the wholesale part of Orange Polska, cooperating with telecommunications operators from Poland and abroad and participating in strategic projects of the Orange Polska Group. From 2014 to 2024 she was employed in the Dutch company from the Nutreco Group (holding SHV), dealing with the production of animal food - Trouw Nutrition Polska where she held the position of Financial Director and Member of the Management Board responsible for the area of finance, risk, internal control, regulations, legal and internal audit.

Mrs. Gabriela Glonek does not pursue any other activity that would be competitive to that of the Issuer. She is not a partner in any civil law company or a partnership, or a member of a governing or supervisory body of any commercial company or a member of a governing or supervisory body of any other legal entity that would be competitive to ULMA Construcción Polska S.A. She is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.

Mr. Michał Markowski – born in 1984

Education: Holds a doctorate in operational research, a master's degree in computer science and a master's degree in financial management at the Wrocław University of Technology.

Professional experience: He started his professional career in 2003 by running his own business which involved creating his own software for school management. In the years 2007-2010, when working for InsERT, he was responsible for creating financial and human resources software for small and medium enterprises. In 2009-2010 he was employed in Deloitte Advisory as Senior Associate and led projects in the field of financial modelling and due diligence. Since 2012, he has been the Chief Economist and Advisor in the Ministry of Treasury, where he advised the Minister on the project of chemical sector consolidation and established Polski Fundusz Rozwoju S.A. From 2014 to 2016, he was the Director of the Strategy and Analysis Department at the Warsaw Stock Exchange. From 2016 to 2018 he held the position of M&A director in ProService Finteco. Since 2019 to the present date he has been a CFO and a member of Supervisory Board of portfolio companies of Tar Heel Capital fund.

Mr. Michał Markowski does not pursue any other activity that would be competitive to that of the Issuer. He is not a partner in any civil law company or a partnership, or a member of a governing or supervisory body of any commercial company or a member of a governing or supervisory body of any other legal entity that would be competitive to ULMA Construcción Polska S.A. He is not entered in the Register of Insolvent Debtors maintained pursuant to the Act on the National Court Register.
