

## **Current Report No. 3/2026**

### **Subject: Establishment of a proxy in a Company.**

The Management Board of ULMA Construcccion Polska S.A. based in Koszajec (the "Company"), hereby announces that on 26 February 2026 it granted a joint commercial proxy to Mr. Michał Pawlak.

Mr. Michał Pawlak graduated from Military University of Technology in Warsaw, where he completed his Master's degree in management and marketing in 2010 and received his Master of Science in Civil Engineering in 2012. He has been an employee of the Company for almost 16 years, beginning his career in 2010 as an Assistant Designer. In 2016, he was promoted to the position of Designer and the in 2017 he was appointed Design Team Manager. After another 3 yaers, he was promoted to Branch Design Team Manager, and finally, in 2025, he was promoted to Technical Director, a position he holds to this day.

In accordance with her declaration, Mr. Michał Pawlak does not conduct any business outside the Company other than indicated above, does not participate in any competitive company as a partner in a civil law partnership, a partnership or a corporation, and does not participate in a competitive legal person as a member of its body, and she is not listed in the Register of Insolvent Debtors.

#### **Legal basis:**

*Art. 56(1)(2)(a) of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies in connection with § 5(1)(22) of the Regulation of the Minister of Finance on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state.*

**Date:** 26 February 2026

**Signatures:** Magdalena Prędotą – Member of Management Board  
Marek Czupryński – Member of Management Board