

Current report no. 14/2025

Title: Information on resignation from the position of Member of the Management Board

The Management Board of ULMA Construcccion Polska S.A. with its registered office in Brwinów (hereinafter the "**Issuer**") announces to the public that on October 31, 2025, Mr. **Krzysztof Orzełowski resigned from the position** of a member of the Issuer's Management **Board with effect from December 30, 2025.**

Mr. Krzysztof Orzełowski indicated planned reduction of professional activity as the reason for his resignation.

The Issuer does not plan any new recruitment in the near future to replace the outgoing Member of the Management Board, and its organizational structure will be adjusted to the three-person composition of the Management Board.

Legal basis: Article 56 (1) (2) – Act on public offering

§ 5 point. 4 of the Regulation of the Minister of Finance of March 29, 2018. on current and periodic information submitted by issuers of securities and the conditions for recognizing as equivalent information required by the laws of a non-member state [consolidated text Journal Laws of 2018, item 757].

Data: 31. 10. 2025

Podpisy: Magdalena Prędata - Member of the Management Board
Marek Czupryński - Member of the Management Board