

Current Report No. 12/2025

Subject: Establishment of a proxy in a Company.

The Management Board of ULMA Construcccion Polska S.A. based in Koszajec, hereby announces that on 4 September 2025, it granted a joint commercial proxy to Mrs. Katarzyna Jarzyńska. The proxy was granted in connection with the appointment of Katarzyna Jarzyńska as the Human Resources Director.

Mrs. Katarzyna Jarzyńska graduated from Faculty of Law at the University of Gdańsk. In 2001, she completed postgraduated studies in Master & Business Administration (MBA), also at the University of Gdańsk. She started her first job in 2001 at the Unilever Polska S.A. Ice Cream and Frozen Products Division Sp. z o.o., where she gained experience in the export and purchasing departments. In 2001, she continued working in the production sector joining the team of Faurecia Automotive Polska Sp. z o.o., where, since 2004, she has been the Human Resources Manager of one of two production areas and from 2006 to 2017 of the entire factory based in Grójec. From 2017 to 2022 she held the position of Human Resources Manager for Poland for the three production plants at Albea Poland Sp. z o.o. In 2022, she started working at BorgWarner eMobility Sp. z o.o. as Human Resources Manager.

In accordance with her declaration, Mrs. Katarzyna Jarzyńska does not conduct any business outside the Company other than indicated above, does not participate in any competitive company as a partner in a civil law partnership, a partnership or a corporation, and does not participate in a competitive legal person as a member of its body, and she is not listed in the Register of Insolvent Debtors.

Legal basis:

art. 56 section 1 point 2 letter a) of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies in connection with § 5 section 1 point 22 of the Regulation of the Minister of Finance on current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state

Date: 4 September 2025

Signatures: Magdalena Prędota – Member of Management Board
Marek Czupryński – Member of Management Board