Subject: Convening the Ordinary General Meeting of Shareholders ULMA Construccion Polska Spółka Akcyjna for 23 May 2025.

The Management Board of ULMA Construccion Polska Spółka Akcyjna with its registered office in Koszajec ("the Company") acting on the basis of art. 399 §1 in connection with art. 402¹ and art. 402² of the Code of Commercial Companies and Partnerships and § 27 pt. 1 sentence 1 of the Company's Articles of Association is convened by the Ordinary General Meeting of Shareholders of the Company for 23 May 2025, at 9:00 am in Koszajec, 05-840 Brwinów, Koszajec 50 ("General Meeting").

Agenda of the Ordinary General Meeting of Shareholders:

- 1. Opening of the meeting.
- 2. Election of the Chairman of the General Meeting.
- 3. Election of members of the Returning Committee.
- 4. Statement of the correctness of convening the General Meeting and its ability to adopt resolutions.
- 5. Adoption of the agenda.
- 6. Consideration and resolution of the following cases:
  - a) approval of the Management Board's report on the activities of ULMA Construccion Polska Spółka Akcyjna and ULMA Construccion Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2024;
  - b) approval of the Company's financial statements for the year ended on 31 December 2024;
  - c) approval of the consolidated financial statements of ULMA Construccion Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2024;
  - d) approval of the report of the Supervisory Board of ULMA Construccion Polska Spółka Akcyjna on its activities for 2024;
  - e) distribution of the Company's profit for 2024;
  - f) acknowledgement of the fulfilment of duties by members of the Management Board in 2024;
  - g) acknowledgement of the fulfilment of duties by members of the Supervisory Board in 2024;
  - h) giving an opinion on the report of the Supervisory Board on remuneration of the members of the Management Board and the Supervisory Board in 2024;
  - i) amendments to the Company's Article of Association;
  - j) adoption of the consolidated text of the Company's Article of Association;
  - k) adoption of the new text of the Rules of Procedure of General Meeting;
  - I) Remuneration Policy.
- 7. Closing of the meeting.

Enclosed the Company provides the full text of the announcement on the convening of the Ordinary General Meeting of the Company made in accordance with Art. 402[2] of the Commercial Companies Code, along with draft resolutions and documents to be discussed and which have not been disclosed previously to the public.

**Legal basis:** § 19 section 1 point 1 and point 2 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state (Journal of Laws of 2018, item 757).

**Date:** 24. 04. 2025

Signatures: Magdalena Prędota – Member of the Management Board

Krzysztof Orzełowski – Member of the Management Board