

**Subject: Appointment of a board member**

**Current report No. 3/2024**

The Management Board of ULMA Construcción Polska S.A. (further herein referred to as the 'Company') hereby informs that on February 21st, 2024, the Supervisory Board of the Company adopted a resolution in appointment of Ms Magdalena Prędotą as a member of Management Board with effect from March 1st, 2024.

Ms Prędotą was appointed for the term finishing on the day of the Annual General Meeting where the financial report for the fiscal year 2024 shall be accepted, performing a functions of CFO in the Company.

Ms Prędotą was born in 1982. In 2001 she graduated from the Faculty of Economics at University of Warsaw, gaining a master's degree and the title of Master of Arts. She completed postgraduate studies in Controlling (in 2013) and in International Financial Reporting Standards in 2019. Since 2019 she has held the prestigious title of Chartered Financial Analyst Institute (CFA), and since 2023, FCMA and CGMA awarded by Chartered Institute of Management Accountants.

She started her first job in 2006 at Budimex S.A. where she gained experience in the financial department on the Terminal II construction project, and then in the Risk Management Division. In 2013 she continued working in the construction sector joining the team of Aldesa Polska Services Sp. z o.o., where she was the Manager from 2014 and the Financial Director from 2017. At the end of 2019, she took up the position of Corporate Director, responsible for the functioning of support departments, including: financial, human resources and legal.

Ms Prędotą does not run any business activity which would be competitive to the Issuer's business. Neither is she a partner to any competitive civil-law partnership, nor a board member of any competitive limited company, nor a board member of any other competitive legal entity. She is not entered into the Register of Insolvent Debtors kept pursuant to the act on the National Court Register.

**Legal basis:** *§ 5 section 5 of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state (i.e. Journal of Laws of 2014, item 133, as amended).*

**Date:** 21-02-2024

**Signatures:** Krzysztof Orzełowski – Member of the Management Board  
Jacek Kuczewski – Proxy