

Resolution No. 1/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the election of the Chairman of the General Meeting

§ 1.

The Ordinary General Meeting of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec hereby elects Mr. Marcin Zawistowski the Chairman of the General Meeting.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 2/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the adoption of the agenda

§ 1.

The Ordinary General Meeting of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec (the "Company") hereby adopts the following agenda:

1. Opening of the meeting.
2. Election of the Chairman of the General Meeting.
3. Election of members of the Returning Committee.
4. Statement of the correctness of convening the General Meeting and its ability to adopt resolutions.
5. Adoption of the agenda.
6. Consideration and resolution of the case:
 - a) approval of the Company's financial statements for the year ended on 31 December 2021, including the profit and loss account and other comprehensive income, statement of financial position, statement of changes in equity, cash flow statement, additional information on the adopted accounting principles and other explanatory notes;
 - b) approval of the consolidated financial statements of ULMA Construccjon Polska Spółka Akcyjna Capital Group for the year ended on 31 December 2021, including the consolidated profit and loss account and other comprehensive income, the consolidated statement of financial position, statement of changes in consolidated equity, consolidated cash flow statement, additional information on the adopted accounting principles and other explanatory notes;
 - c) approval of the Management Board's report on the activities of ULMA Construccjon Polska Spółka Akcyjna and ULMA Construccjon Polska Spółka Akcyjna Group for the year ended on 31 December 2021;
 - d) approval of the report of the Supervisory Board of ULMA Construccjon Polska Spółka Akcyjna on its activities for 2021 together with the assessment of the situation of the company, including the assessment of the internal control systems, risk management, compliance and the internal audit function as well as the assessment of the manner in which the company fulfils its disclosure obligations regarding the application of the principles of corporate governance and the proposal of the Management Board concerning the allocation of the net profit for 2021;
 - e) distribution of the Company's profit for 2021;
 - f) acknowledgement of the fulfilment of duties by members of the Management Board of the Company in 2021;
 - g) acknowledgement of the fulfilment of duties by members of the Supervisory Board of the Company in 2021;
 - h) giving an opinion on the report of the Supervisory Board on remuneration of the members of the Management Board and the Supervisory Board in 2021;
 - i) dismissal of the member of the Supervisory Board;
 - j) determination of the number of members of the Company's Supervisory Board for a new term of office;

- k) appointment of a members of the Company's Supervisory Board for a new term of office;
 - l) determination of the remuneration of the Company's Supervisory Board members for a new term of office.
7. Closing of the meeting.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 3/2022
of the Ordinary General Meeting of
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the approval of the financial statements of ULMA Construcccion Polska Spółka Akcyjna
for the year ended on 31 December 2021

§ 1.

Acting pursuant to Article 395(2)(1) of the Commercial Companies Code and Article 33(1)(a) of the Articles of Association of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby approves the financial statements of ULMA Construcccion Polska Spółka Akcyjna for the year ended on 31 December 2020, containing the following information:

- a) Profit and loss account and other comprehensive income for the financial year from 1 January to 31 December 2021 disclosing a comprehensive income and net profit of PLN **21 680 000** (say: twenty-one million six hundred and eighty thousand zloty),
- b) The statement of financial position as at 31 December 2021, which shows under assets and equity and liabilities the amount of PLN **363 749 000** (say: three hundred and sixty-three million seven hundred and forty-nine thousand zloty),
- c) Statement of changes in equity for the financial year from 1 January to 31 December 2021 showing a decrease in equity in the amount of PLN **18 368 000** (say: eighteen million three hundred sixty-eight thousand zloty),
- d) Statement of cash flows for the financial year from 1 January to 31 December 2021 showing a net decrease in cash of PLN **9 822 000** (say: nine million eight hundred and twenty-two thousand zloty),
- e) Additional information on the adopted accounting policies and other explanatory notes.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 4/2022
of the Ordinary General Meeting of
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the consolidated financial statements
of ULMA Construcccion Polska Spółka Akcyjna Group for the year ended on 31 December 2021

§ 1.

Acting pursuant to Article 395(5) of the Commercial Companies Code and Article 33(1)(a) of the Articles of Association of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby approves the consolidated financial statements of the ULMA Construcccion Polska Spółka Akcyjna Group for the year ended on 31 December 2021, containing:

- a) consolidated profit and loss account and other comprehensive income for the financial year from 1 January to 31 December 2020 showing a comprehensive income of PLN **29 004 000** (say: twenty-nine million four thousand zloty) and the net profit of PLN **24 978 000** (say: twenty-four million nine hundred and seventy-eight thousand zloty),
- b) the consolidated statement of financial position as at 31 December 2021, which shows under assets and equity and liabilities the amount of PLN **400 860 000** (say: four hundred million eight hundred and sixty thousand zloty),

- c) statement of changes in consolidated equity for the financial year from 1 January to 31 December 2021 showing a decrease in equity of PLN **11 043 000** (say: eleven million and forty-three thousand zloty,
- d) consolidated statement of cash flows for the financial year from 1 January to 31 December 2021 showing a decrease in cash of PLN **8 064 000** (say: eight million and sixty-four thousand zlotys),
- e) Additional information on the adopted accounting policies and other explanatory notes.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 5/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the approval of the Management Board's report on operations of
ULMA Construccjon Polska Spółka Akcyjna and
ULMA Construccjon Polska Spółka Akcyjna Group
for the year ended on 31 December 2021

§ 1.

Acting pursuant to Article 395(2)(1) and Article 395 § 5 of the Commercial Companies Code and Article 33(1)(a) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna seated in Koszajec, the Ordinary General Meeting hereby approves the report of the Management Board on the activities of ULMA Construccjon Polska Spółka Akcyjna and the Capital Group of ULMA Construccjon Polska Spółka Akcyjna for the year ended on 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 6/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the approval of the report on the activities of the Supervisory Board of
ULMA Construccjon Polska Spółka Akcyjna in the financial year 2021

§ 1.

Acting pursuant to Article 395(5) of the Code of Commercial Companies, the Ordinary General Meeting hereby approves the report of the Supervisory Board of ULMA Construccjon Polska Spółka Akcyjna on its activities for 2021 together with the assessment of the situation of the company, including the assessment of the internal control systems, risk management, compliance and the internal audit function as well as the assessment of the manner in which the company fulfils its disclosure obligations regarding the application of the principles of corporate governance and the proposal of the Management Board concerning the allocation of the net profit for 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 7/2022
of the Ordinary General Meeting of

**ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the distribution of profit**

§ 1.

Acting pursuant to Article 395(2)(2) of the Commercial Companies Code and Article 33(1)(b) of the By-Laws of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, taking into account the result of the assessment of the Management Board's proposal regarding the distribution of profit presented by the Supervisory Board of the Company in accordance with Article 382(2) of the Commercial Companies Code, the Ordinary General Meeting hereby resolves to allocate the entire net profit of ULMA Construcccion Polska S.A. (the "Company") for 2021 in the amount of PLN **21 679 848.18** (say: twenty-one million six hundred and seventy-nine thousand eight hundred and forty-eight zloty and 18/100) for the Company's supplementary capital.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 8/2022
of the Ordinary General Meeting of
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member of the Management Board
in the financial year 2021**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Rodolfo Carlos Muñiz Urdampilleta**, President of the Management Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 9/2022
of the Ordinary General Meeting of
ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member of the Management Board
in the financial year 2021**

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcccion Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Krzysztof Orzełowski**, Member of the Management Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 10/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member
of the Management Board in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Andrzej Sterczyński**, Member of the Management Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 11/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member
of the Management Board in the financial year 2021

§ 1.

Acting pursuant to Article 395(2) and (3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Ander Ollo Odriozola**, Member of the Management Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 12/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member
of the Management Board in the financial year 2021

§ 1.

Acting pursuant to Article 395(2) and (3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Marek Czupryński**, Member of the Management Board, for the period from 1 February 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 13/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Chairman
of the Supervisory Board in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Aitor Ayastuy Ayastuy**, Chairman of the Supervisory Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 14/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Deputy Chairman of the Supervisory Board
in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Iñaki Irizar Moyua**, Deputy Chairman of the Supervisory Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 15/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board
in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Rafael Anduaga Lazcanoiturburu**, Member of the Supervisory Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 16/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board
in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Marek Markowski**, Member of the Supervisory Board, for the period from 1 January 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 17/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board
in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **José Joaquín Ugarte Azpiri**, Member of the Supervisory Board, for the period from 1 January 2021 to 6 May 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 18/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on acknowledgement of the fulfilment of duties by the Member of the Supervisory Board
in the financial year 2021

§ 1.

Acting pursuant to Article 395(2)(3) of the Commercial Companies Code and Article 33(1)(c) of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting hereby acknowledges the fulfilment of duties by Mr. **Eñaut Egiudazu Aldalur**, Member of the Supervisory Board, for the period from 6 May 2021 to 31 December 2021.

§ 2.

The resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 19/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the assessment of the Report of the Supervisory Board on
remuneration of the members of the Management Board and Supervisory Board of ULMA Construccjon Polska S.A.
for the financial year 2021

§ 1.

Acting pursuant to Article 395 § 2¹ of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the Ordinary General Meeting resolves as follows:

§ 2.

The General Meeting, taking into account the evaluation of the Supervisory Board's report on the remuneration of the members of the Management Board and Supervisory Board and the evaluation of this document by the auditor within the scope stipulated by law, expresses a positive opinion on the Supervisory Board's report on the remuneration of the members of the Management Board and Supervisory Board for the financial year 2021.

§ 3.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 20/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the dismissal of the Member of the Supervisory Board

§ 1.

Acting in accordance with Art. 385 (1) of the Code of Commercial Companies, the Ordinary General Meeting hereby dismisses Mr. Eñaut Eguidazu Aldalur from the Supervisory Board of ULMA Construccjon Polska Spółka Akcyjna for the current term of office.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

Resolution No. 21/2022
of the Ordinary General Meeting of
ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the determination of the number of members of the Supervisory Board
for the new term of office

§ 1.

Acting in accordance with Art. 385 (1) of the Code of Commercial Companies and Art. 19 of the Articles of Association of ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec, the Ordinary General Meeting appoints the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna consisting of five members for the new term of office.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 22/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with Article 19 of the Company's Articles of Association, the Ordinary General Meeting hereby appoints Mr. Aitor Ayastuy Ayastuy as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 23/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with Article 19 of the Company's Articles of Association, the Ordinary General Meeting hereby appoints Mr. Eñaut Eguidazu Aldalur as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 24/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with Article 19 of the Company's Articles of Association, the Ordinary General Meeting hereby appoints Mr. Iñaki Irizar Moyua as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 25/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with Article 19 of the Company's Articles of Association, the Ordinary General Meeting hereby appoints Mr. Rafael Anduaga Lazcanoiturburu as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 26/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the appointment of a member of the Supervisory Board**

§ 1.

Acting pursuant to Article 385 § 1 of the Commercial Companies Code in conjunction with Article 19 of the Company's Articles of Association, the Ordinary General Meeting hereby appoints Mr. Michał Markowski as a member of the Supervisory Board of ULMA Construcción Polska Spółka Akcyjna.

§ 2.

The resolution shall enter into force upon adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".

**Resolution No. 27/2022
of the Ordinary General Meeting of
ULMA Construcción Polska Spółka Akcyjna with its registered office in Koszajec
of 10 May 2022
on the determination of the remuneration of members of the Supervisory Board for the new term of office**

§ 1.

Acting in accordance with Art. 392 (1) of the Code of Commercial Companies and Art. 25 of the Company's Articles of Association, the Ordinary General Meeting of ULMA Construccjon Polska Spółka Akcyjna with its registered office in Koszajec, hereby establishes that starting from 11 May 2022:

1. the monthly remuneration of Mr. Michał Markowski shall be PLN 3,300.00 gross (including the sitting on the Audit Committee). Moreover, Mr. Michał Markowski shall be entitled to receive the reimbursement of costs incurred, including, in particular, travel and accommodation costs, related to his/her participation in the works of the Supervisory Board.
Mr. Michał Markowski may waive the right to the remuneration received from the Company within 14 days from the date of adoption of the resolution by submitting a written statement to the Company.
The remuneration shall be due for the period in which a given person holds the position of a member of the Supervisory Board and payable by the 30th day of the calendar month in respect of which it is due, to the bank account indicated in writing by this member of the Supervisory Board. If a given person holds the position of a member of the Supervisory Board for a part of the month, the remuneration shall be reduced proportionally to the term of office in a given calendar month.
2. other members of the Supervisory Board (including the sitting on the Audit Committee) will not be entitled to remuneration.

§ 2.

All previous resolutions regarding the remuneration of the Supervisory Board members are hereby repealed.

§ 3.

The Resolution shall enter into force upon its adoption.

Number of shares for which valid votes were cast: 3 967 290, representing 75.49% in the share capital. A total of 3 967 290 valid votes were cast regarding the resolution, including 3 967 290 votes "for" the resolution, 0 votes "against" and 0 votes "abstaining".