

# ARTICLES OF ASSOCIATION OF ULMA CONSTRUCCION POLSKA S.A.

## I. GENERAL PROVISIONS

### Art. 1.

The Company will pursue business operations under the name of: "ULMA CONSTRUCCION POLSKA" Spółka Akcyjna. The Company may use an abbreviated name: "ULMA CONSTRUCCION POLSKA S.A."

### Art. 2.

The registered office of the Company is in Koszajec.

### Art. 3.

The Company operates in the territory of the Republic of Poland and abroad.

### Art. 4.

- 1) The Company may open branches, offices, plants, representative offices and other organisational units in Poland and abroad.
- 2) The Company may hold interests (shares) in other companies, also in companies with foreign capital.

### Art. 5.

The duration of the Company is unlimited.

### Art. 6.

The business of the Company covers production, construction, commercial and service activities on its own account and on account of third parties, as follows:

1. Renting and leasing of construction and civil engineering machinery and equipment (PKD 77.32.Z),
2. Other specialised construction activities not elsewhere classified (PKD 43.99.Z),
3. Construction of roads and motorways (PKD 42.11.Z),
4. Construction of railways and underground railways (PKD 41.12.Z),
5. Construction of residential and non-residential buildings (PKD 41.20.Z),
6. Wholesale in wood, building materials and sanitary equipment (PKD 46.12.Z),
7. Agents involved in the sale of timber and building materials (PKD 46.13.Z),
8. Freight transport by road (PKD 49.41.Z),
9. Manufacture of metal structures and parts of structures (PKD 25.11.Z),
10. Repair and maintenance of fabricated metal products (PKD 33.11.Z),
11. Operation of gravel and sand pits; mining of clays and kaolin (PKD 08.12.Z),
12. Quarrying of ornamental and building stone, limestone, gypsum, chalk and slate (PKD 08.11.Z),
13. Architectural activities (71.11.Z),
14. Engineering activities and related technical consultancy (PKD 71.12.Z),
15. development of building projects (development activities) (PKD 41.10.Z),
16. Site preparation (PKD 43.12.Z),
17. demolition (PKD 43.11.Z),
18. Other financial service activities, not elsewhere classified, except insurance and pension funding (PKD 64.99.Z),
19. other business support service activities not elsewhere classified (PKD 82.99.Z),
20. Accounting, bookkeeping and auditing activities; tax consultancy (PKD 69.20.Z).

## **II. EQUITY AND SHARES**

### **Art. 7.**

The Company's share capital amounts to PLN 10,511,264.00 (PLN ten million five hundred eleven thousand two hundred sixty four) and is split as follows:

- a) 1,200,000 (one million two hundred thousand) series A ordinary registered shares numbered from A 000.001 to A 1.200.000, with the nominal value of PLN 2 (two) each,
- b) 130,421 (one hundred thirty thousand four hundred twenty one) series B ordinary registered shares numbered from B 000.001 to B 130.421, with the nominal value of PLN 2 (two) each,
- c) 1,200,000 (one million two hundred thousand) series C ordinary registered shares numbered from C 000.000.1 to C 1.200.000, with the nominal value of PLN 2 (two) each,
- d) 420,000 (four hundred twenty thousand) series D ordinary registered shares numbered from D 000.001 to D 420.000, with the nominal value of PLN 2 (two) each,
- e) 1,475,211 (one million four hundred seventy five thousand two hundred eleven) series E ordinary registered shares numbered from E 000.000.1 to E 1.475.211, with the nominal value of PLN 2 (two) each,
- f) 465,000 (four hundred sixty five thousand) series F ordinary registered shares numbered from F 000.001 to F 465.000, with the nominal value of PLN 2 (two) each,
- g) 365,000 (three hundred sixty five thousand) series G ordinary registered shares numbered from G 000.001 to G 365.000, with the nominal value of PLN 2 (two) each.

### **Art. 8.**

- 1) Registered shares may be converted into bearer shares subject to the restrictions provided for in the Articles of Association or law.
- 2) The Company's shareholding register may be kept in electronic form. The Company may have the shareholding register kept by a bank or an investment company in the Republic of Poland.

### **Art. 9.**

The founders of the Company are as follows:

- 1) Andrzej Kozłowski, resident in Warszawa, ul. Filomatów 47,
- 2) Zbigniew Bogumił Koźmiński, resident in Warszawa, ul. Francuska 23 m 5,
- 3) Krzysztof Marcin Goetz, resident in Michałowice, ul. 3 go Maja 13,
- 4) Bolesław Piotr Borkowski, resident in Warszawa, Pl. Kotarbińskiego 3 m 4.

### **Art. 10.**

- 1) Shares may be redeemed solely subject to the rules applicable to decreases of share capital.
- 2) Certificates may be issued in place of such redeemed shares.
- 3) Shares may be redeemed subject to the shareholder's consent by the Company acquiring the shares.

## **III. GOVERNING BODIES OF THE COMPANY**

### **Art. 11.**

The authorities of the Company are as follows:

- 1) Management Board,
- 2) Supervisory Board,
- 3) General Meeting of Shareholders.

## **MANAGEMENT BOARD**

### **Art. 12.**

- 1) The Management Board is composed of 1 (one) to 5 (five) members.
- 2) Members of the Management Board are appointed and dismissed by the Supervisory Board. The term of office of a member of the Management Board is determined by the Supervisory Board, however, it cannot exceed 3 (three) years.
- 3) The Supervisory Board determines the number of members of the Management Board and elects the President from among them.

### **Art. 13.**

The Company's Management Board chaired by its President manages and represents the Company.

### **Art. 14.**

All matters related to the management of the Company's business that are not reserved by law or these Articles of Association to be within the competences of the General Meeting or the Supervisory Board shall fall within the competences of the Management Board.

### **Art. 15.**

The Regulations of the Management Board shall set forth the operations of the Management Board in detail. These Regulations of the Management Board shall be approved by the Management Board and finally accepted by the Company's Supervisory Board.

### **Art. 16.**

The following persons shall be authorised to make declarations of intent on behalf of the Company: The President of the Management Board on his/her own or two members of the Management Board acting jointly, a member of the Management Board acting jointly with a proxy or two proxies acting jointly.

### **Art. 17.**

Employment contracts or other contracts with members of the Company's Management Board are concluded on behalf of the Company by a representative of the Supervisory Board delegated from among its members. The following procedure shall be followed for other activities related to employment or other legal relationships between members of the Management Board and the Company.

### **Art. 18.**

In case of any dispute between the Company and a member of the Management Board, the Company shall be represented by the Chairperson of the Supervisory Board.

## **SUPERVISORY BOARD**

### **Art. 19.**

The Supervisory Board consists of 5 (five) to 9 (nine) members appointed by the General Meeting. The term of office of the Supervisory Board is three years.

### **Art. 20.**

- 1) The Supervisory Board shall hold meetings minimum in 3 (three) months.
- 2) The Chairperson of the Supervisory Board and in his/her absence, the Deputy Chairperson of the Supervisory Board shall convene meetings of the Supervisory Board at their own initiative or upon a written request of a member of the Company's Supervisory Board or Management Board. The meeting shall be held within 2 (two) weeks of receipt of such request.

- 3) Members of the Supervisory Board may cast their votes in writing through another member of the Supervisory Board.
- 4) The Supervisory Board may approve resolutions in writing or with the use of direct means of remote telecommunications.
- 5) The principles applicable to approving resolutions as specified in clauses 3 and 4 hereof, are set forth in the Regulations of the Supervisory Board.

**Art. 21.**

- 1) In order for the resolutions of the Supervisory Board to be valid, all members of the Supervisory Board have to be invited to the meeting and at least half of the members have to be present at the meeting.
- 2) Resolutions of the Supervisory Board shall require a simple majority of cast votes. In case of tied vote, the Chairperson of the Supervisory Board shall have the casting vote.

**Art. 22.**

The Supervisory Board approves its internal Regulations in a resolution and such Regulations shall inter alia contain the following provision:

“Each member of the Supervisory Board may propose an initiative to approve a resolution on any matter”.

**Art. 23.**

- 1) The Supervisory Board exercises continuous supervision over the Company's operations.
- 2) In addition to other issues stipulated in the provisions of these Articles of Association or law, the special rights of the Supervisory Board shall include:
  - a) examination of the balance sheet,
  - b) examination of the Management Board's report and conclusions made by the Management Board on allocation of profit or coverage of loss,
  - c) submitting to the General Meeting a written Report on the results of the activities referred to in points “a” and “b”,
  - d) giving opinions on all matters submitted by the Management Board to the General Meeting for consideration,
  - e) suspension in service, for material reasons, individual members of the Management Board or the entire Management Board,
  - f) delegating a member or members for acting temporarily as the Management Board in the case of suspension or dismissal of all the members of the Management Board or when the Management Board is unable to act for other reasons,
  - g) approving the regulations of the Management Board,
  - h) preparing an annual report on the remuneration referred to in Article 90g of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies (Journal of Laws of 2005 No 184, item 1539, i.e. Journal of Laws of 2019 item 623),
  - i) granting permits for investments and purchases which exceed 4/5 (four fifth) of the share capital nominal value and for incurring loans which exceed the said value unless as such investments or purchases are reflected in the approved annual budget targets,
  - j) appointment of the expert auditor,
  - k) granting consent for purchase or sale by the Management Board of a real estate or a share in a real estate.

Members of the Supervisory Board shall exercise their rights and duties in person.

**Art. 24.**

Members of the Company's Management Board, liquidators and employees of the Company, occupying the positions of chief accountant, legal counsel, department manager or other positions reporting directly to members of the Company's Management Board, may not act as members of the Supervisory Board.

**Art. 25.**

Members of the Supervisory Board are paid remuneration in the form and amounts approved by the General Meeting.

**GENERAL MEETING OF SHAREHOLDERS**

**Art. 26.**

General Meetings shall be ordinary or extraordinary.

**Art. 27.**

- 1) An Ordinary General Meetings shall be held within six months of the end of each financial year. If the Management Board fails to convene a General Meeting within the time specified above, the meeting may be convened by the Supervisory Board.
- 2) Ordinary General Meetings shall be convened by the Management Board or the Supervisory Board or shareholders representing minimum one half of the share capital or minimum one half of all voting rights in the Company.
- 3) Extraordinary General Meetings shall be convened by the Management Board on their own initiative or upon a request of Shareholders representing minimum 1/20 (one twentieth) of the Company's share capital. A request to convene an Extraordinary General Meeting and to place certain items on its agenda shall be notified to the Management Board in writing or electronically. The Management Board shall convene such Extraordinary General Meeting within two weeks of receipt of the request.
- 4) The Supervisory Board shall convene an Extraordinary General Meeting when it finds it necessary.

**Art. 28.**

- 1) General Meetings may approve resolutions solely on matters covered with the agenda.
- 2) The agenda is determined by the Company's Management Board.
- 3) The Supervisory Board, members of the Supervisory Board representing minimum 1/20 (one twentieth) part of the share capital may demand that matters be added to the agenda of the next General Meeting.
- 4) Such a demand shall be reported to the Management Board not later than 21 (twenty one) days before the designated date of the General Meeting. Such request should include grounds or draft resolution concerning the item proposed to be placed on the agenda. Such request may be submitted electronically.
- 5) Immediately, however not later than 18 (eighteen) days before the designated date of the General Meeting, the Management Board shall publish the amendments to the agenda in the manner applicable to convening General Meetings.
- 6) Shareholders representing minimum one-twentieth of the share capital may propose draft resolutions with reference to the items on the agenda of the General Meeting or matters that are to be added to the agenda, before the date of the General Meeting in writing or in electronic communication. The Company shall publish such draft resolutions on its web site.

7) During the General Meeting, each shareholder may propose draft resolutions concerning the items added to the agenda.

**Art. 29.**

General Meetings shall be held in Warsaw or in Koszajec.

**Art. 30.**

- 1) Resolutions require an absolute majority of votes unless the Articles of Association or the Code of Commercial Companies require a larger majority.
- 2) Each share at the General Meetings entitles to one vote with the exception of privileged shares.

**Art. 31.**

Voting shall be held as an open ballot. Secret ballots shall be ordered at elections, on proposals to dismiss members of the authorities or liquidators of the Company or on putting them to justice as well on personal matters. Additionally, secret ballots shall be ordered upon a request of at least one voting attendee.

**Art. 32.**

- 1) General Meetings shall be opened by the Chairperson of the Supervisory Board or a person designated by him/her and afterwards the Chairperson of the Meeting is elected from among persons holding voting rights.
- 2) In case of an Extraordinary General Meeting convened by shareholders representing minimum one half of the Company's share capital or minimum one half of voting rights, the Chairperson of such Meeting shall be elected by the shareholders who convened the Extraordinary General Meeting.
- 3) The General Meeting shall approve its regulations setting forth the rules of proceeding.

**Art. 33.**

- 1) The competencies of the General Meeting shall include:
  - a) review and approval of the Management report from operations of the Company and the financial statements of the Company for the previous financial year,
  - b) approval of a resolution on profit distribution or loss coverage,
  - c) granting a vote of approval to Members of the Company's governing bodies for the performance of their duties,
  - d) amendments to the Articles of Association of the Company,
  - e) merger with another company or transformation of the Company,
  - f) dissolution and liquidation of the Company,
  - g) issuance of bonds,
  - h) disposal or lease of the Company's enterprise and encumbering it with the right of use,
  - i) decisions regarding claims for damage that occurred at the establishment of the Company or in the course of the Company's business or supervision,
  - j) resolution of non-voluntary purchase of shares in line with Art. 418 of the Code of Commercial Companies,
  - k) adoption of a resolution on the remuneration policy for members of the Management Board and Supervisory Board,
  - l) giving an opinion on the report of the Supervisory Board on remuneration of the members of the Management Board and the Supervisory Board.
- 2) If the General Meeting approves a resolution on allocating profit in part or in whole for distribution among the shareholders, the date on which the list of eligible shareholders is determined (ex-dividend date) as well as the date of dividend disbursement.

- 3) Apart from matters referred to in paragraph 1, the General Meeting shall approve resolutions on increases and decreases of share capital, including:
- increase of the share capital with the Company's own funds,
  - providing authority to the Company's Management Board to make one or more consecutive increases of share capital subject to the terms and conditions approved by the General Meeting (authorised capital),
  - conditional capital increases to grant rights to acquire shares by holders of convertible bonds or with priority rights, or to grant rights to acquire shares by employees, members of the Management Board or Supervisory Board in exchange for contributions in kind being their receivables resulting from the acquired rights to profit distributions in the Company or a subsidiary company.

#### **IV. INTERNAL MANAGEMENT OF THE COMPANY**

##### **Art. 34.**

The Company's business organisation is set forth in the organisational regulations approved by the Company's Management Board.

##### **Art. 35.**

- 1) The Company shall keep reliable accounting records in line with the applicable regulations.
- 2) The Company's financial year shall be a calendar year.

##### **Art. 36.**

- 1) The Company creates the following capital:
  - a) share capital,
  - b) supplementary capital.
- 2) Acting pursuant to resolutions of the General Meeting, the Company may establish other capitals. The methods of allocation of such capitals shall be determined in resolutions of the General Meeting.

##### **Art. 37.**

- 1) The Company's net profit may be allocated to:
  - a) reserve fund,
  - b) supplementary capital,
  - c) investments,
  - d) dividend to shareholders,
  - e) other purposes approved in resolutions of the General Meeting.
- 2) The Management Board shall be entitled to disburse interim dividend among the shareholders in line with the Code of Commercial Companies.

##### **Art. 38.**

The Company may issue convertible bonds.

#### **FINAL PROVISIONS**

##### **Art. 39.**

The Company is dissolved subject to prior liquidation. Liquidation of the Company shall be performed under the name of the Company with an addition: "in liquidation". Members of the Management Board shall act as liquidators unless the General Meeting determines otherwise. The assets of the

Company left after repayment or securing the creditors shall be distributed among the shareholders in proportion to their respective contributions for shares in the Company.

**Art. 40.**

The Company shall be dissolved in the following circumstances:

- a) a resolution has been approved by the Management Board on dissolution of the Company or transfer of its registered office abroad;
- b) declaring the bankruptcy of the Company.

**Art. 41.**

In all matters not provided for herein, the relevant provisions of the Code of Commercial Companies shall apply.

**Art. 42.**

The Company was set up as a result of transformation of "Bauma Spółka z ograniczoną odpowiedzialnością" into a joint stock company.